

WMBC Ministry Placement Questionnaire

Discovering & Using Your Gifts

Loving God... Loving Others... Serving Together

The Ministry Placement Team is to assist believers in the Webber church family to be fruitful and fulfilled responding to Christ's invitation to serve one another in love (Gal. 5:13)

The purpose of this survey is to educate all church members in the following areas:

1. Create an awareness of existing volunteer ministries within WMBC
2. Explore and identify individual abilities and interests in areas of ministry service within WMBC
3. To provide an accurate resource for recruiting members to interest/ability matched ministry opportunities at WMBC

Name: _____

Address: _____

Home Phone: _____ Cell Phone: _____

Best time to call: _____

Email Address: _____

1. How long have you been attending WMBC? _____ Yrs. _____ Months
2. Are you a member of WMBC? _____
If yes, for how long? _____
3. Have you accepted Christ as your personal savior? Yes / No
If so, how long have you been saved? _____ Yrs. _____ Months
4. Are you currently volunteering in an area of ministry? Yes/No (If No, please skip to Question #6)
If yes, where? _____
4. Are you feeling comfortable/ fulfilled where you are currently serving? Yes / No / N/A
5. Are you interested in learning more about or serving in another ministry or position?
Yes / No / N/A
If yes, what ministry? _____
If yes, what position? _____
6. Have you volunteered in an area of ministry in the past? Yes / No / N/A
If yes, in what capacity did you serve? _____

7. Do you have an idea where you might like to serve? List areas of interest:

8. Can you identify your passion(s)? (see below definitions, etc.) Yes / No
If yes, list your passion(s) (examples of passion: feeding the hungry, working with the elderly, working with children, sharing God's Word, music, prayer, counseling.....)

Definitions of passion:

Passion is a strong fondness, enthusiasm or desire for anything.

Passion is the God-given desire that compels us to make a difference through a ministry.

"Passion is a God-given capacity to fervently attach ourselves to an object (people, a cause, an idea, an area of ministry) over an extended period of time to meet a need." -Aubrey Malphurs

"Passion has great power. It is an intense emotion, a compelling action, a strong devotion to some object, activity, or concept. Passion is the starting point of all achievement... Passion is the energy of our soul." - John Maxwell

9. What spiritual gifts do you sense God has given you? (please review the "Spiritual Gifts" attached)

Please share some examples in your life: _____

12. How much time are you able to volunteer in serving at WMBC? Weekly, monthly, special events, other? _____

After completion, return the answered questions, along with your abilities and skills assessment, in a sealed envelope addressed to the Ministry Placement Team. Place in the Ministry Placement Team mailbox found in the church foyer to the right of the front doors on the wall. A member of the Ministry Placement Team will contact you to answer your questions and talk about possibly entering into service at WMBC.

Completion of this survey and the information gathered will remain with the Ministry Placement Team and be held as confidential information. In no way does completion of this survey obligate you to service in any ministry at WMBC.

Spiritual Gifts

The Gift of ADMINISTRATION

The God given ability to identify the immediate and long range needs of the body of Christ and provide the organizational planning necessary to help them execute the work needed to increase the church's effectiveness. (Acts 27:11-20, 27-29; 1 Corinthians 12:28)

The Gift of APOSTLE (Missionary)

The God given ability to launch new local assemblies, give spiritual oversight to a group of churches and exercise spiritual authority over them in spiritual matters. (Ephesians 4:11, 12; 1 Corinthians 12:28; Romans 1:5; Galatians 2:8)

The Gift of CRAFTSMANSHIP

The God given ability given to creatively design and/or construct items to be used for ministry. (Exodus 31:35, 35:31-35; Acts 9:36-39; 2 Kings 22:5-6)

The Gift of CREATIVE COMMUNICATION

The God given ability to communicate God's truth through a variety of art forms. (Ps. 150:3-5; 2 Samuel 6:14-15; Mark 4:2, 33)

The Gift of DISCERNING OF SPIRITS (Discernment)

The God given ability to determine with great accuracy whether certain behavior finds its origin within God, man or Satan. (1 Corinthians 12:10; 2 Corinthians 11:13-15; Ephesians 6:12)

The Gift of EXHORTATION (Encouragement)

The God given ability to offer words of comfort, encouragement, challenge or correction in a way that others in the body of Christ respond positively and are helped. (Romans 12:8, 15:4; Acts 11:3, 22-25; 1Thessalonians 2:11-12)

The Gift of EVANGELISM

The God given ability to freely share the gospel message with unbelievers in such a way that they often make a personal commitment to follow Jesus Christ. (Ephesians 4:11-12; Acts 8:26-40, 21:8; 2 Timothy 4:5)

The Gift of FAITH

The God given ability to place one's complete trust in the Lord and a willingness to act upon God's directions with an extraordinarily unwavering confidence in His ability to help us in every situation. (Acts 5:1-11; 6:5-7; Hebrews 11:33-34; 1 Corinthians 13:2)

The Gift of GIVING

The God given ability to cheerfully and sacrificially give of one's financial resources or personal possessions for the sake of Christ and the church. (Romans 12:8; 2 Corinthians 8:1-4; Acts 4:36-37)

The Gift of INTERCESSION

The God given ability to consistently pray on behalf of and for others, often seeing frequent and specific results. (Romans 8:26-27; John 17:9-26; 1 Timothy 2:1-2; Colossians 1:9-12, 4:12-13)

The Gift of HEALING

The God given ability to miraculously restore physical or emotional health to an individual through a divine act of God's intervention. (1 Corinthians 12:28; Acts 19:12)

The Gift of HELPS / SERVICE

The God given ability to unselfishly give of one's time and resources to meet the needs of others, thus often freeing them to more effectively exercise their gift(s). (Romans 16:1-2; 1 Corinthians 12:28; 16:15-19)

The Gift of HOSPITALITY

The God given ability to warmly welcome others who are in need by providing food or shelter with a spirit of true servanthood. (1 Peter 4:9-10)

The Gift of INTERPRETATION OF TONGUES

The God given ability to interpret messages spoken in other tongues into a language that the listeners can comprehend so that each one may be built up. (1 Corinthians 12:10; 14:5, 27-28)

The Gift of KNOWLEDGE

The God given ability to gain insights about persons, circumstances or pertinent biblical insights that are relevant to the health and growth of the church. (Acts 5:1-10; 1 Corinthians 14:24-25)

The Gift of LEADERSHIP

The God given ability to unite others around a common vision for the church and effectively communicate future goals in a way that influences and directs the body of Christ in a spirit of cooperation. (Romans 12:8; 1 Thessalonians 5:12; Book of Nehemiah)

The Gift of MERCY

The God given ability to express true empathy for those who are suffering physically, emotionally or mentally and demonstrate compassion for them in tangible ways to help ease their pain. (Romans 12:8; Acts 9:36; James 2:15-16)

The Gift of MIRACLES

The God given ability to perform powerful acts that transcend the laws of nature and demonstrate the divine activity of God among us. (1 Corinthians 12:10, 28; Acts 5:12; 8:13)

The Gift of PASTOR (Shepherd)

The God given ability to care for the spiritual needs and growth of individuals or groups of individuals in the church over an extended period of time. (Ephesians 4:11, 12; 1 Peter 5:1-3; John 21:16)

The Gift of PROPHECY

The God given ability to communicate a direct and immediate message from God to His people for their edification or correction. (Acts 2:37-40; Ephesians 4:11; 1 Corinthians 12:10; 28)

The Gift of TEACHING

The God given ability to clearly and effectively discern and communicate biblical truth in such a way that people learn and grow in their walk with God. (1 Corinthians 12:28; Ephesians 4:11-12; Romans 12:7)

The Gift of TONGUES

The God given ability to share with the church in a corporate gathering a divine message from God in a language unknown to the person sharing. (1 Corinthians 12:10; Acts 10:45-46; 1 Corinthians 14:26-28)

The Gift of WISDOM

The God given ability to know the mind of the Holy Spirit and apply the revelation of God's Word to specific situations within the church and individual's lives. (Acts 6:10; 15:13-22)

NATURAL ABILITIES, TALENTS AND SKILLS ASSESSMENT

Name: _____

Date: _____

Check all boxes that represent an area that you have some interest or ability in. You need not be a professional to serve in an area.

General Skills & Professional Abilities

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Advertising/Publicity | <input type="checkbox"/> Dentist | <input type="checkbox"/> Language-Mandarin | <input type="checkbox"/> Medical |
| <input type="checkbox"/> Accounting | <input type="checkbox"/> Doctor | <input type="checkbox"/> Language-Spanish | <input type="checkbox"/> Mental Health |
| <input type="checkbox"/> Bookkeeping | <input type="checkbox"/> Economist | <input type="checkbox"/> Law Enforcement | <input type="checkbox"/> Nursing |
| <input type="checkbox"/> Banking | <input type="checkbox"/> Engineer | <input type="checkbox"/> Lead-Elementary | <input type="checkbox"/> Paramedic/EMT |
| <input type="checkbox"/> Career Counseling | <input type="checkbox"/> Financial | <input type="checkbox"/> Lead-Junior High | <input type="checkbox"/> Personnel Manager |
| <input type="checkbox"/> Carpet Cleaning | <input type="checkbox"/> Food Service | <input type="checkbox"/> Lead-Pre-School | <input type="checkbox"/> Radio |
| <input type="checkbox"/> Cashier | <input type="checkbox"/> Funeral | <input type="checkbox"/> Lead-Senior High | <input type="checkbox"/> Social Work |
| <input type="checkbox"/> Childcare | <input type="checkbox"/> Gardening | <input type="checkbox"/> Lead-Couples | <input type="checkbox"/> Systems Analyst |
| <input type="checkbox"/> Chiropractor | <input type="checkbox"/> Journalist/Writer | <input type="checkbox"/> Lead-Men's Ministry | <input type="checkbox"/> Tape Duplication |
| <input type="checkbox"/> Computer Programmer | <input type="checkbox"/> Landscaping | <input type="checkbox"/> Lead-Women's Ministry | <input type="checkbox"/> Taxes |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Language-Bilingual/Other | <input type="checkbox"/> Lead-Single's Ministry | <input type="checkbox"/> Television |
| <input type="checkbox"/> Customer Service | <input type="checkbox"/> Language-Chinese | <input type="checkbox"/> Lead-Adult Ministry | <input type="checkbox"/> Tutoring |
| <input type="checkbox"/> Database Administrator | <input type="checkbox"/> Language-French | <input type="checkbox"/> Legal | <input type="checkbox"/> Transportation |
| <input type="checkbox"/> Day Care Director | <input type="checkbox"/> Language-German | <input type="checkbox"/> Lifeguard | <input type="checkbox"/> Weddings |

Creative & Technical Arts

- | | | | |
|---|---|---|--|
| <input type="checkbox"/> Art-Artist | <input type="checkbox"/> Drama-Choreography | <input type="checkbox"/> Music-Choir | <input type="checkbox"/> Music-Soloist |
| <input type="checkbox"/> Art-Crafts | <input type="checkbox"/> Drama-Costume Design | <input type="checkbox"/> Music-Choir Director | <input type="checkbox"/> Production-Lighting |
| <input type="checkbox"/> Art-Decorating | <input type="checkbox"/> Drama-Dance | <input type="checkbox"/> Music-Composer | <input type="checkbox"/> Production-Producer |
| <input type="checkbox"/> Art-Graphic Design | <input type="checkbox"/> Drama-Poet | <input type="checkbox"/> Music-Drummer | <input type="checkbox"/> Production-Set Design |
| <input type="checkbox"/> Art-Layout | <input type="checkbox"/> Drama-Writer | <input type="checkbox"/> Music-Guitar | <input type="checkbox"/> Production-Sound |
| <input type="checkbox"/> Art-Multimedia | <input type="checkbox"/> Music-Arranger | <input type="checkbox"/> Music-Keyboard | <input type="checkbox"/> Production-Stage Hand |
| <input type="checkbox"/> Art-Photography | <input type="checkbox"/> Music-Bassist | <input type="checkbox"/> Music-Other Instrument | <input type="checkbox"/> Production-Recording |
| <input type="checkbox"/> Drama-Acting | <input type="checkbox"/> Music-Chart Songs | <input type="checkbox"/> Music-Piano | <input type="checkbox"/> Production-Video |

Construction, Mechanics & Maintenance

- | | | | |
|--|---|---|--|
| <input type="checkbox"/> A/C | <input type="checkbox"/> Cleaning | <input type="checkbox"/> Finishing | <input type="checkbox"/> Painting |
| <input type="checkbox"/> Auto Mechanic | <input type="checkbox"/> Computer Repair/Specialist | <input type="checkbox"/> General Contractor | <input type="checkbox"/> Plumbing |
| <input type="checkbox"/> Architect | <input type="checkbox"/> Concrete | <input type="checkbox"/> Grounds | <input type="checkbox"/> Roofing |
| <input type="checkbox"/> Building | <input type="checkbox"/> Copier Repair | <input type="checkbox"/> Heating | <input type="checkbox"/> Small Engine Repair |
| <input type="checkbox"/> Cabinetry | <input type="checkbox"/> Drafting | <input type="checkbox"/> Interior Design | <input type="checkbox"/> Telephones |
| <input type="checkbox"/> Carpenter | <input type="checkbox"/> Drywall | <input type="checkbox"/> Lawn Mower Repair | <input type="checkbox"/> Tile |
| <input type="checkbox"/> Carpeting | <input type="checkbox"/> Electrical | <input type="checkbox"/> Masonry | <input type="checkbox"/> |

Office

- | | | | |
|-------------------------------------|---|--|---|
| <input type="checkbox"/> Counting | <input type="checkbox"/> Mail Room | <input type="checkbox"/> Microsoft Publisher | <input type="checkbox"/> QuickBooks |
| <input type="checkbox"/> Data Entry | <input type="checkbox"/> Microsoft Excel | <input type="checkbox"/> Microsoft Word | <input type="checkbox"/> Receptionist |
| <input type="checkbox"/> Filing | <input type="checkbox"/> Microsoft Office | <input type="checkbox"/> Office Manager | <input type="checkbox"/> Typing (40+ wpm) |
| <input type="checkbox"/> Library | <input type="checkbox"/> Microsoft PowerPoint | <input type="checkbox"/> Photoshop | <input type="checkbox"/> Web design/maintenance |

Passions

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Work w/ Alzheimer's | <input type="checkbox"/> Work w/ Incarcerated | <input type="checkbox"/> Work w/ Physically Disabled | <input type="checkbox"/> Work w/ Childrens' Homes |
| <input type="checkbox"/> Work w/ Hearing Impaired | <input type="checkbox"/> Work w/ Learning Disabled | <input type="checkbox"/> Work w/ Shut-Ins | <input type="checkbox"/> Work w/ Emmaus Walks |
| <input type="checkbox"/> Work w/ Hospital Visits | <input type="checkbox"/> Work w/ Nursing Homes | <input type="checkbox"/> Work w/ Special Olympics | <input type="checkbox"/> |

Additional: _____